

Internal Sustainability Policy

As a foundation working in the field of biodiversity conservation and socio-economic development, we take it seriously to reflect on our contribution and material impact. We believe that every action matters and leading by example.

We choose to focus on the areas in which we have the biggest material impact and can work towards increased sustainability.

1. Transportation

While flights are essential in the field of international development and when working with our partners, we are aware of our responsibility to choose more sustainable transportation whenever possible. Therefore, we aim to reduce our climate footprint by:

- Offset for all work-related flights
- Seek sustainable modes of transportation (electrical taxis, bikes, carpooling), when possible

2. Buildings

The Hempel Foundation owns several buildings of very diverse sizes and conditions. It is important to us to consider our energy supply and - use. Therefore, we aim to ...

- Review our energy suppliers to champion renewable energy
- Pay attention to our energy use by turning off lights and electronics when not needed.

3. Land Property

As land property owners (forests in Lolland and Fyn and Hempel premises in Lundtofte) we are increasingly aware of the potential of these properties in terms of biodiversity, carbon storage, energy use, socio-economic working conditions etc.

- We manage all our properties with respect for biodiversity
- We source equipment for maintenance with attention to minimize emissions
- We seek local labour sources for engagement and community development

4. Supplies

The supplies we use primarily include office materials, food and drinks, furniture and printing. With a holistic understanding of sustainability, we choose to select the more sustainable option when buying a product with attention to...

- Material
- Transport
- Social responsibility
- Local produce

5. Investments

To better manage risk, the Hempel Foundation has established ethical guidelines for the portfolio managers' handling of financial investments.

- We are looking into how we can include biodiversity in our investments
- Portfolio managers are expected to invest according to ESG factors

The policy will be subject to evaluation annually and updated accordingly.